# HAMPTON BOARD OF EDUCATION REGULAR BUSINESS MEETING AGENDA October 17, 2023

October 17, 2023
CALL TO ORDER - Ms. Monaghan, Board President Time:
Open Public Meeting Announcement In accordance with the State's Open Public Meetings Act, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting at least forty-eight (48) hours prior to the commencement of this meeting to the Hunterdon Democrat and Express Times. Copies of the notice also have been placed in the Board Office and in the district school, posted on the District website, and sent to the Township Clerk.
Pledge of Allegiance
District Mission Statement  The Hampton Borough School District, committed to quality and excellence, will provide a broad-based education which is responsive to the needs of all students. Our District seeks to create a challenging learning environment that encourages high expectations for success through the development of appropriate instruction that allows for individual differences and learning styles. Our school promotes a safe, orderly, caring, and supportive environment. Each student's self-esteem is fostered by positive relationships with students, staff, and the community. We strive to have our students, parents, teachers, and community members actively involved in a desire for lifelong learning.

#### **District Goals:**

- 1. To ensure fidelity to a high-quality instructional program that provides equitable opportunities for all students for in person and remote learning.
- 2. To implement project-based learning and activities that develop and foster life skills.
- 3. To invest in and offer professional development for staff on project based learning and other professional development needs as identified in collaboration with the teaching staff.
- 4. To develop alternative sources of revenue for the district.

## **Board Goal:**

1. To engage in ongoing professional development in areas that the Board identifies as crucial to expanding their knowledge as effective school board members.

Roll Ca	ıll – Jim Schlessinger, Business Administrator	
	Ms. Elizabeth Monaghan- President Ms. Dana Daneault - Vice President Ms. Denise Bryant Ms. Heather Burd Ms. Nicole Panaro	Daniel Kerr, Chief School Administrator Jim Schlessinger, Business Administrator

Second:					
xecutive Session regarding one or more of the following matters: It is anticipa hat the Executive Session may last approximately It is expected that the discussion undertaken his closed session can be made public at the time official action is taken.    Oice Vote: Ayes: Nays: Abstentions:   Xecutive Session	lotion:	Secon	d:		Time:
econvene into Public Session:  Motion: Second: Time:  Foice Vote: Ayes: Nays: Abstentions:  EVIEW OF MINUTES  Regular Meeting – September 19, 2023 (Attachment 1A)  Executive Session – September 19, 2023 (Attachment 1B)  Motion to approve the minutes as presented:  Motion: Second:	xecutive Session reg nat the Executive Se	arding one or more o	of the following matte kimately	ers: It is expected that	It is anticipa
econvene into Public Session:  Motion: Second: Time:  Foice Vote: Ayes: Nays: Abstentions:  EVIEW OF MINUTES  Regular Meeting – September 19, 2023 (Attachment 1A)  Executive Session – September 19, 2023 (Attachment 1B)  Motion to approve the minutes as presented:  Motion: Second:	oice Vote: Ayes:	Na	ys:	Abstentions:	
Motion: Second: Time:  Foice Vote: Ayes: Nays: Abstentions:  EVIEW OF MINUTES  Regular Meeting – September 19, 2023 (Attachment 1A)  Executive Session – September 19, 2023 (Attachment 1B)  Motion to approve the minutes as presented:  Motion: Second:  Roll Call Vote:	xecutive Session				
Folice Vote: Ayes: Nays: Abstentions:  EVIEW OF MINUTES  Regular Meeting – September 19, 2023 (Attachment 1A)  Executive Session – September 19, 2023 (Attachment 1B)  Motion to approve the minutes as presented:  Motion: Second:  Roll Call Vote:	econvene into Publ	ic Session:			
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EVIEW OF MINUTES  Regular Meeting – September 19, 2023 (Attachment 1A)  Executive Session – September 19, 2023 (Attachment 1B)  Motion to approve the minutes as presented:  Motion:  Second:  Roll Call Vote:	oice Vote: Ayes:	Na	ys:	Abstentions:	
Roll Call Vote:					
	• Executive Sessio  Motion to approve to	n – September 19, 20	O23 (Attachment 1B)		
	Executive Sessio  Motion to approve to the second s	n – September 19, 20	O23 (Attachment 1B)		
	Executive Sessio  Motion to approve to  Motion:  Roll Call Vote:	n – September 19, 20 the minutes as prese	O23 (Attachment 1B) ented: nd:	Ms. Monaghan	Ms. Panaro
	Executive Sessio  Motion to approve to  Motion:  Roll Call Vote:  Ms. Bryant	n – September 19, 20 the minutes as prese	O23 (Attachment 1B) ented:  Ms. Daneault	Ms. Monaghan	Ms. Panaro
•	Executive Sessio  Motion to approve to  Motion:  Roll Call Vote:  Ms. Bryant	n – September 19, 20 the minutes as prese Secon	O23 (Attachment 1B) ented:  Ms. Daneault	Ms. Monaghan	Ms. Panaro
•	Motion to approve to Motion:  Motion:  Roll Call Vote:  Ms. Bryant	n – September 19, 20 the minutes as prese Secon	O23 (Attachment 1B) ented:  Ms. Daneault	Ms. Monaghan	Ms. Panaro

Harassment, Intimidation, and Bullying (HIB) Report -2023-2024

Month	# Incidents Investigated	# Incidents HIB Confirmed	Remediation (Y/N)	Discipline (Y/N)
September 2023	0	0	-	-
August 2023	0	0	-	-

**Safety Drill Report:** 

	Date	Time	<b>Evacuation Time</b>
Fire Drill	9/22/2023	1:11 pm	1min, 36 sec
Security Drill - Hold	9/28/2023	1:15 pm	n/a

## **Hampton Student Enrollment:**

	Hampton In	Choice In	Total HPS	OOD	Choice Out
Pre-K (3)	11	-	11	-	-
Pre-K (4)	17	-	17	-	-
Kindergarten	13	1	14	-	-
1st Grade	17	1	18	-	2
2nd Grade	12	-	12	-	2
3rd Grade	18	2	20	-	-
4th Grade	10	-	10	-	1
5th Grade	8	-	8	1	1
Total Elementary	106	4	110	1	6
6th Grade	16	1	17	1	2
7th Grade	9	-	9	-	-
8th Grade	16	-	16	-	-
Total Middle School	41	1	42	1	2
TOTAL	147	5	152	2	8

Enrollment as of 10/12/2023

F.	Rusiness	Administrator'	s Report – li	m Schlessinger
L.	Dusiliess	Aumministrator	s ivehoir – ji	iii otillessiiigei

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#### F. Future Board of Education Meetings

November 21, 2023 Regular Business Meeting
 December 19, 2023 Regular Business Meeting

January 4, 2024 Reorganization and Regular Business Meeting (first Thursday)

# G. COMMENTS FROM THE PUBLIC I (Public discussion of agenda items)

Brief comments on any matter of interest to the district should be reserved for the time allotted at the end of the meeting. This Comment session is for Agenda Items only. File Code: 9322

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding **subjects on this agenda**. Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer. All cell phones must be turned off or be in vibrating or silent ring mode. Persons should leave the meeting room before answering

their cell phones. All comments and questions must be addressed to the Board President or the presiding officer and shall be limited to school-related issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

DISCUSSION (Agenda Items		
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. FACILITIES, FINANCE, AN	TRANSPORTATION COMMITTEE	
Committee Report (N. Pa	ro, Chairperson):	
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Action Items:		
Upon recommendation of	ne Chief School Administrator, motion to approve items 1-5:	
Motion:	Second:	
	reasurer's Penarts (Attachment 2)	

# Board Secretary's and Treasurer's Reports (Attachment 2)

BE IT RESOLVED, to approve, on the recommendation of the Superintendent, the acceptance of the monthly financial reports of the Board Secretary and the Treasurer for the month of September 2023, and further that, in compliance with N.J.A.C. 6A:23A 16.10 (c)4, the Board of Education certifies that as of September 30, 2023, and after review of the secretary's monthly financial report and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

# 2. Approve Bill List (Attachment 3)

BE IT RESOLVED, to approve the Bill List for the period:

Fund	Sep 20 – Oct 17
Fund 10 – Current Expense	7,521.69
Fund 11 – Current Expense	266,172.65
Fund 12 – Capital Expense	-
Fund 20 – Special Revenue	85,909.06
Fund 40 – Debt Service	-
Fund 50 – Food Service	4,627.38
Grand Total:	364,230.78

#### 3. Monthly Budget Adjustments (Attachment 4)

BE IT RESOLVED, to approve all budget adjustments as recommended by the Superintendent and School Business Administrator for September 2023.

# 4. Contract and MOA Approvals

BE IT RESOLVED, to approve the following contracts for services:

ID	Att#	Party	Purpose	Term
	5	Cambridge School	Student tuition contract	2023-24 SY
	6	Bergen County Special Services	LEA General Intent to Collaborate with	2023-24 SY
			Bergen County Special Services in regard to	
			McKinney-Vento Education of Homeless	
			Children and Youth Programs	

# 5. Facilities Usage

BE IT RESOLVED, to approve the following facilities usage requests:

Ī	ID	Party	Facility	Purpose	Term
		None.			

## **Roll Call Vote:**

Ms. Bryant	Ms. Burd	Ms. Daneault	Ms. Monaghan	Ms. Panaro

#### I. PERSONNEL AND NEGOTIATIONS COMMITTEE

Committee Report (D. Daneault, Chairperson)	Committee	Report	(D. Daneault	, Chairperson	):
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# Action Items:

Upon recommendation of the Chief School Administrator, motion to approve items 1-3:

Motion:	Second:	

# 1. Employment Actions

BE IT RESOLVED, upon the recommendation of the Chief School Administrator, to approve the following personnel transaction(s):

	· ,				
ID	Name	Action	Position	Salary	Eff. Date
Α	Michael Grossman	Appoint	After-school tutor	\$33.25/hour	10/18/2023
В	Sarah Morano	Appoint	After-school tutor	\$33.25/hour	10/18/2023
С	Noreen Hurford	Appoint	After-school tutor	\$33.25/hour	10/18/2023
D	Michael Grossman	Appoint	Chess Club	\$33.25/hour	10/18/2023
Е	Melissa Stowers	Approve	Substitute Nurse	\$200/day	10/18/2023
F	Laura Gray	Approve	Substitute Teacher	\$140/day	10/18/2023
G	Jonathan Parker	Approve	Substitute Teacher	\$140/day	10/18/2023

# 2. Retirement

BE IT RESOLVED, to accept, with profound appreciation for his service to the district, the retirement of Jim Neidlinger, effective February 28, 2024.

# 3. Travel, Field Trips, and Professional Development

BE IT RESOLVED, to approve the following requests for employee/board member travel in accordance with the School District Accountability Act and BOE Policy. Only overnight stays are eligible for meal reimbursement.

Mileage, meals and lodging reimbursements shall be in accordance with NJ Statute, Code and NJ Department of Treasury Guidelines, and the OMB Mileage Reimbursement Rate in force at the time of the trip.

Date	Event	Employee(s)	Cost	Mileage
11/6-11/17	IMSE Online Training: Morphology Plus	Sarah Morano	\$1,500	n/a
10/5-10/6	Hunterdon County Superintendent Workshop	Dan Kerr	\$225	58 miles

#### **Roll Call Vote:**

Ms. Bryant	Ms. Burd	Ms. Daneault	Ms. Monaghan	Ms. Panaro

# J. POLICY AND SCHOOL SECURITY COMMITTEE

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# **Action Items:**

Upon recommendation of the Chief School Administrator, motion to approve items 1-3:

Motion:	Second:
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# 1. Policy Updates: First Reading (Attachment 7)

BE IT RESOLVED, to approve the first reading of the following Policies:

	<u> </u>
P & R 1642.01	Sick Leave (New)
P 2270	Religion in the Schools (Revised)
P & R 2419	School Threat Assessment Teams (M) (New)
P 3161	Examination for Cause (Revised)
P & R 3212	Attendance (M) (Revised)
P 3324	Right of Privacy (Revised)
P 4161	Examination for Cause (Revised)
P & R 4212	Attendance (M) (Revised)
P 4324	Right of Privacy (Revised)
P & R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P & R 5116	Education of Homeless Children and Youths (Revised)
P 8500	Food Services (M) (Revised)

# 2. Policy Updates: Abolish (Attachment 8)

BE IT RESOLVED, to abolish the following Policies:

	<u> </u>
P 1524	School Leadership Councils (Abolished)
P & R 3432	Sick Leave (Abolished)
P & R 4432	Sick Leave (Abolished)
P & R 5460.02	Bridge Year Pilot Program (M) (Abolished)
P 6361	Relations With Vendors for Abbott Districts (Abolished)
P 8540	School Nutrition Programs (M) (Abolished)
P 8550	Meal Charges/Outstanding Food Service Bill (M) (Abolished)

# 3. Nursing Services Plan (Attachment 9)

BE IT RESOLVED, to approve the Nursing Services Plan for the 2023-24 school year.

Roll	Call	Vote:

Ms. Bryant	Ms. Burd	Ms. Daneault	Ms. Monaghan	Ms. Panaro

CURRICULUM, INSTRUCTION, AND TECHNOLOGY COMMITTEE					
Committee Report (H. Burd, Chairperson):					
Action Items: None.					
PUBLIC RELATIONS AND STUDENT AFFAIRS COMMITTEE					
Committee Report (E. Monaghan, Chairperson):  •  •					
Action Items: None.					
LEBANON TOWNSHIP BOE					
Liaison Report (D. Daneault):  •  •					
SHARED SERVICES COMMITTEE					
Committee Report (E. Monaghan, Chairperson):  •  •					
Action Items: None.					
OLD BUSINESS					

Չ.	COMMENTS F	ROM THE PUB	LIC II (Public discussion o	f agenda items)	
	business. File  During ea  During the  to the Bod  Board res  which the  presiding  meeting r  President	Code: 9322 ch regular meeti e second opporto ard. Persons wisi erves the right to public will be he officer. All cell p oom before ans or the presiding	ng, two opportunities are pro unity, just prior to adjournmo hing to speak must, upon be o establish rules for the con eard if at all, who may speak phones must be turned off o wering their cell phones. All	crict should be reserved for the covided for citizens to ask questions a cent, citizens may address general quing recognized, rise and state their reduct of its meetings including such a and for how long. All such rules show on vibrate or silent ring mode. Per comments and questions must be a school-related issues. If personal refer the speaker to sit down.	nd to make comments. restions and comments name and address. The matters as the time at full be monitored by the rsons should leave the
	Discussion:				
	•				
₹.	EXECUTIVE SE				
	Motion:		Second:		Time:
	Executive Sess No action is a	sion regarding	It is a taken. It is a taken. It is expected that ion is taken.	nat the Hampton Borough Board anticipated that the length of thi t the discussion undertaken in the Abstentions:	s closed session will be
	Executive Sess	sion			
		to Public Sessi	on:		
	Motion:		Second:		Time:
				Abstentions:	
S.	ADJOURNME				
	Motion:		Second:		
	BE IT RESOLVE	ED, to adjourn	the Regular Business Mee	ting of October 17, 2023 at	
	Voice Vote:	Ayes:	Nays:	Abstentions:	

P. NEW BUSINESS