# HAMPTON BOARD OF EDUCATION REGULAR BUSINESS MEETING MINUTES

November 16, 2021

CALL TO ORDER - Mrs. Monaghan, Board President Time: 7:03 PM

# **Open Public Meeting Announcement**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 14, 2021 to the Hunterdon Democrat. Copies of the notice also have been placed in the Board Office and in the district school on January 14, 2021, posted on the District website on January 14, 2021, and sent to the Township Clerk on January 14, 2021.

# Pledge of Allegiance

#### **District Mission Statement**

The Hampton Borough School District, committed to quality and excellence, will provide a broad-based education which is responsive to the needs of all students. Our District seeks to create a challenging learning environment that encourages high expectations for success through the development of appropriate instruction that allows for individual differences and learning styles. Our school promotes a safe, orderly, caring, and supportive environment. Each student's self-esteem is fostered by positive relationships with students, staff and the community. We strive to have our students, parents, teachers and community members actively involved in a desire for lifelong learning.

#### **District Goals:**

- 1. To ensure fidelity to a high quality instructional program that provides equitable opportunities for all students for in person and remote learning.
- 2. To implement project based learning and activities that develop and foster like skills.
- 3. To invest in and offer professional development for staff on project based learning and other professional development needs as identified in collaboration with the teaching staff.
- 4. To develop alternative sources of revenue for the district.

## **Board Goal:**

1. To engage in ongoing professional development in areas that the Board identifies as crucial to expanding their knowledge as effective school board members.

# Roll Call – Victoria L Stevens, Interim Board Secretary

X Mrs. Elizabeth Monaghan- President

X Dr. Timothy Frederiks, Interim Superintendent

X Mrs. Alicia Noon- Vice President

X Victoria L Stevens, Interim Board Secretary

- X Mrs. Denise Bryant
- X Mrs. Megan Bruton
- X Mrs. Dana Daneault

## **EXECUTIVE SESSION**

Motion: Mrs. Noon Second: Mrs. Bruton Time: 7:05 PM

**RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Hampton Borough Board of Education hold a closed Executive Session regarding one or more of the following matters: **Resolution of HIB**. It is anticipated that the Executive Session may last approximately 15 minutes. It is expected that the discussion undertaken in this closedsession can be made public at the time official action is taken.

Voice Vote: Aves: 5 Nays: 0 Abstentions:

**Reconvene into Public Session:** 

Motion: Mrs. Noon Second: Mrs. Bryant Time: 7:32 PM

Voice Vote: Ayes: Unanimous-5 Nays: 0 Abstentions: 0

Motion: Mrs. Bruton Second: Mrs. Daneault

Upon recommendation of the Superintendent, the following action be taken concerning HIB remediation: to affirm the decision of the Harassment, Intimidation & Bullying administrator.

#### **Roll Call Vote:**

Mrs. Bruton	Mrs. Bryant	Mrs. Daneault	Mrs. Noon	Mrs. Monaghan
Υ	Υ	Υ	Υ	Υ

**Board President's Report - Mrs. Monaghan – Nothing new to report at this time.** 

# Interim Superintendent's Report - Dr. Timothy Frederiks

## After School/Co-Curricular Activities – Noreen Hurford

Teacher Noreen Hurford was in attendance and gave a presentation concerning her proposals submitted for Drama Club and Mommy & Me. She has 20 applicants to date for Drama Club. They hope to culminate their time in the form of a production. Details to be forthcoming. As part of the Core Curriculum she has Grade 5 reading prose for accuracy, correct rate. For Halloween "Room on the Broom" was the themed literature. Grade 3 learned by witnessing the growth of a cabbage plant. Local business Bonnie Growers donated plants. They learned of the importance of the farmland and food chain and farm to table concept.

For "Mommy & Me" she hopes to establish a rapport for the little ones to warm up to school by hosting on the  $2^{nd}$  &  $4^{th}$  Friday of every month an hour of activities for adult and child.

## Update on Hydroponics –

Dr. Frederiks informed the Board that he hopes to have it up and running. Curriculum based education to follow using this unique learning experience for Hampton students.

## Centenary University – Clinical Interns

As part of a program offered to Students at Centenary University, Dr. Frederiks has applied for a full-time Resident to be in our building at a cost of about 75% of the going sub rate (\$40) daily. Basically free student teaching. This is also in partnership with Raritan Valley College. He will be in the process of interviewing students who are interested in this opportunity which he jokingly referred to as "slave labor" but the value to the student is hands-on on-the-job training.

# ESSR Grant –

Application for the funding is in progress.

## Harassment, Intimidation, and Bullying (HIB) Report -2021-2022

Month	# Incidents Investigated	# Incidents HIB Confirmed	Remediation (Y/N)	Discipline (Y/N)
July	0	0		
August	0	0		
September	0	0		
October	1	TBR		

Safety Drill Report 2021-2022 SY

Date	Drill	Time	Evacuation Time	Details
7//26/21	Fire Drill	8:45 am	32 Secs	ESY * used bullhorn Siren as notification
7/26/2021	Safety Drill LOCK OUT Drill	9:15 am	n/a	ESY
8/4/2021	Safety Drill Hold Drill	12:05 pm	n/a	ESY Hold in the classroom
8/5/2021	Fire Drill	10:42 am	19 sec	*only 1 class in ESY in building
9/13/2021	Fire Drill	9:41 AM	1min 6 sec	First drill of school year with students
9/14/2021	Safety Drill Lock out	8:55 AM	n/a	All inside-business as usual No one outside
9/28/21	Safety Drill Lock out	8:14 AM	released 8:36AM	Precaution due to incident in neighboring town
10/14/2021	Fire Drill	1:18PM 1min 8sec	1min 8sec	11/16/2021
10/29/21	Safety Drill Lock Down	10:48 AM Released 10:59am		11/16/21

**Hampton Student Enrollment** 

	District: In	Choice: In	District: Out
PRE-K	18	0	1
KDG	9	0	0
1 <sup>st</sup>	19	2	0

2 <sup>nd</sup>	8	0	0
3 <sup>rd</sup>	6	1	1
4 <sup>th</sup>	14	2	0
5 <sup>th</sup>	7	0	0
SUB TOTAL	81*	5*	2
CHOICE OUT	6		
LEBANON TWP: Grade 6	14		1
LEBANON TWP: Grade 7	16		1
LEBANON TWP: Grade 8	8		0
SUB TOTAL:	44		2
TOTAL	125	5	4

<sup>\*</sup>Present in building

# 11/8/2021

down 3 students to homeschooling

# Interim Business Administrator's Report – Victoria L Stevens

- Playground Relocation has been completed
- Election Results Still Not OFFICIALLY Certified however, we have been notified by Hunterdon County Clerk Mary
  Melfi that Denise Bryant has been elected to fill the open three-year term thru validation of a write-in vote. Dana
  Daneault, who was on the ballot, successfully won the other term that was up for election.
- Correspondence received from Juan Torres, Interim Executive Hunterdon County Superintendent, confirming Hampton's continued representation on the Lebanon Township Board of Education. This appointment is za

# **Future Board of Education Meetings**

• December 14, 2021

## **COMMENTS FROM THE PUBLIC I (Public discussion of agenda items)**

Brief comments on any matter of interest to the district should be reserved for the time allotted at the end of the meeting. This Comment session is for Agenda Items only. File Code: 9322

**1.** During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding **subjects on** 

this agenda. Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer. All cell phones must be turned off or be in vibrating or silent ring mode. Persons should leave the meeting room before answering their cell phones. All comments and questions must be addressed to the Board President or the presiding officer, and shall be limited to school-related issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

#### **Discussion:**

Michele Molotzak, 12 Riddle Ave, questioned as to the construction and timing of posting the Agenda as she must go to the Library to look it up. The Business Administrator is responsible with Board Policy dictating 48 hours in advance of the Board Meeting. The Board President apologized for the lateness of the Agenda. With the resignation of the current Interim Business Administrator and the hiring of Business Services through Warren County Special Services School District, this should no longer be an issue.

## **COMMITTEE REPORTS**

## A. BUILDING AND GROUNDS

# **Discussion under upcoming NEW BUSINESS**

#### B. FINANCE

Upon recommendation of the Superintendent and Business Administrator, motion to approve items B-1 through B-7.

Motion: Mrs. Noon Second: Mrs. Bryant

## B-1 Approve Bill List

Motion to approve the Bill List for the period of October 20, 2021, through November 17, 2021. Question on Check #19975 should be reclassified to Preschool account code Fund 20. Question also on 19973 "reimbursement."

Fund	Total
Fund 10 – Current Expense	6,733.63
Fund 11 - Current Expense	301,250.30
Fund 20 – Special Revenue	31,300.07
Fund 40 – Debt Service	-0-
Fund 50 – Food Service	6.30
Grand Total:	339,290.30

## **B-2** Obsolete/Recycled Electronics

Motion to approve the attached listing of obsolete electronics to be recycled through New-Tech equipment recycling who has won the County recycling bid for this year at no cost to the public schools in NJ.

# **B-3** WCSSSD Business Services Agreement

Motion to approve Business Services Subcontracting Agreement with Warren County Special Services School District (WCSSSD) at a cost of \$56,000 (prorated) effective December 1, 2021 through June 30,2022.

# B-4 Substitute Regular Ed Teachers through WCSSSD

Motion to approve WCSSSD to provide Substitute Regular Ed Teachers – in addition to contract in place for Special Ed Substitute Teachers – for the 2021-2022 School Year at a rate of \$110 per day.

## B-5 Comprehensive Maintenance Plan and M1

Motion to approve Comprehensive Annual Maintenance Plan dated November 15, 2021 and M-1 for submittal to County Office.

## **B-6** Ricoh Copier

Motion to approve renewal of current "expired" Richoh Color copier lease at a reduced rate of \$282.09 for period of 4 years effective December 2021 through December 2025. (Savings of \$21 per month).

# **B-7** Updated PEA Plan

Motion to approve Amendment for 5-year PEA Plan with a 42 children projection and third classroom for next year. A reallocation of dollars for retrofitting under Capital Improvements. Ancillary cost allocation ands and updated budget sheet including allocation of services. Dr. Brillante assisted with the narrative. The planning has been done. Actual budget is included.

#### **Roll Call Vote:**

Mrs. Bruton	Mrs. Bryant	Mrs. Daneault	Mrs. Noon	Mrs. Monaghan
Abstain B-1	Υ	Y	Υ	Υ

#### C. PERSONNEL AND NEGOTIATIONS

Upon recommendation of the Superintendent, motion to approve personnel item C-1 as presented.

Motion: Mrs. Bruton Second: Mrs. Bryant

# C-1 Addendum to Collective Bargaining Agreement Memorandum of Agreement

Motion to approve Addendum to original CBA Memorandum of Agreement as presented.

#### **Roll Call Vote:**

Mrs. Bruton	Mrs. Bryant	Mrs. Daneault	Mrs. Noon	Mrs. Monaghan
Υ	Υ	Υ	Υ	Υ

Mrs. Bruton requested a detailed vendor payment listing be dropped into the Negotiations Shared Folder to review the billing and payments for the negotiations process.

#### D. POLICY

Upon recommendation of the Superintendent, motion to approve Items D-1 through D-3.

Motion: Mrs. Bruton Second: Mrs. Noon

**RESOLVED**, that mandated Policy – Administration 1648.14 and Appendices to Policy 1648.14, be presented for Second Reading and Adoption.

- **D.1 RESOLVED**, that mandated Policy Program 2425 Emergency Virtual or Remote Instruction Program, be presented for Second Reading and Adoption.
- **D.2 RESOLVED**, that mandated Policy Students 5751 Sexual Harassment of Students, and Regulation Students 5751, be presented for Second Reading and Adoption.

Mrs. Bruton	Mrs. Bryant	Mrs. Daneault	Mrs. Noon	Mrs. Monaghan
Υ	Υ	Υ	Υ	Υ

#### E. CURRICULUM AND TECHNOLOGY

#### F. COMMUNICATION

Upon recommendation of the Superintendent, motion to approve Items F.1

Motion: Mrs. Daneault Second: Mrs. Bryant

**F.1** Motion to approve the revisions to previously amended school calendar. Revisions needed eliminating school concerts and Early Dismissal day following. School Calendar-Revised 11.16.21.pdf

## **Roll Call Vote:**

Mrs. Bruton	Mrs. Bryant	Mrs. Daneault	Mrs. Noon	Mrs. Monaghan
Υ	Υ	Υ	Υ	Υ

#### **OLD BUSINESS**

**Covid Funding Update** – Original FEMA Covid Grant - 2 payments

The additional 6 different pots of money are available as ESSER III and ARP giving the most flexibility. It is anticipated that After School Programs are projected to be funded through 2024

Committee Structure for Meeting OR proposed earlier start time one meeting.
 Perhaps an additional Special Meeting will be scheduled for Tuesday, November 30.

## **NEW BUSINESS**

- Community Holiday Tree Mrs. Bruton thanked the Women's Club for their efforts to decorate the town. She reported on her efforts of getting a Borough Tree Lighting done as a Community effort. The tree on the front school lawn has been chosen to become the "decorated" one. It would require electricity to be run out to the sign. She is confident that with the help from the Fire Company a bucket/ladder truck could be secured according to Rick Allen and supported as a donation from his local business. The BOE would be responsible to get the lights. Once arrangements can be made, the date will be locked-in.
- Use of School Fields Mrs. Bryant reported on her investigation of renting it out by bringing in recreational organizations to continue using the fields.
- Community Outreach through Presentations at Meetings Highlighting past/present- to be continued
- Public Relations Committee to work toward enhancing the communication between the BOE and the Borough.
- **Town Council Liaison** Mayor Todd Shaner, 36 Blossom Rd, hopes to appoint a member of Town Council who will be able to attend BOE meeting.
- **Zoom Capabilities at Meetings** –Additional upgraded equipment will be needed to broadcast the BOE meetings and HCESC will be consulted to undertake this assessment and make recommendation(s) to proceed.

## **COMMENTS FROM THE PUBLIC II (Public discussion of any matter of interest)**

Brief comments on any matter of interest to the district should be reserved for the time reserved in the order of business. File Code:9322

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the second opportunity, just prior to adjournment, citizens may address general questions and comments to the Board. Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the

presiding officer. All cell phones must be turned off or on vibrate or silent ring mode. Persons should leave the meeting room before answering their cell phones. All comments and questions must be addressed to the Board President or the presiding officer, and shall be limited to school-related issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

#### Discussion:

Carolyn Fitzsimmons, 36 Upper Skillman St, suggested that the BOE not plan the Tree Lighting event on the Fire House Breakfast day.

# **ADJOURNMENT**

Motion: Mrs. Noon Second: Mrs. Daneault Time: 9:10 PM

Voice Vote: Ayes: 5 Nays: 0 Abstentions: 0

Resolved the Board adjourn the Regular Business Meeting of November 16, 2021, 9:10 PM