# HAMPTON BOARD OF EDUCATION REGULAR BUSINESS MEETING AGENDA October 19, 2021

# CALL TO ORDER - Mrs. Monaghan, Board President Time: 7:03 PM

#### **Open Public Meeting Announcement**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 14, 2021 to the Hunterdon Democrat. Copies of the notice also have been placed in the Board Office and in the district school on January 14, 2021, posted on the District website on January 14, 2021, and sent to the Township Clerk on January 14, 2021.

#### Pledge of Allegiance

#### **District Mission Statement**

The Hampton Borough School District, committed to quality and excellence, will provide a broad-based education which is responsive to the needs of all students. Our District seeks to create a challenging learning environment that encourages high expectations for success through the development of appropriate instruction that allows for individual differences and learning styles. Our school promotes a safe, orderly, caring, and supportive environment. Each student's self-esteem is fostered by positive relationships with students, staff and the community. We strive to have our students, parents, teachers and community members actively involved in a desire for lifelong learning.

#### **District Goals:**

- 1. To ensure fidelity to a high quality instructional program that provides equitable opportunities for all students for in person and remote learning.
- 2. To implement project based learning and activities that develop and foster like skills.
- 3. To invest in and offer professional development for staff on project based learning and other professional development needs as identified in collaboration with the teaching staff.
- 4. To develop alternative sources of revenue for the district.

#### **Board Goal:**

1. To engage in ongoing professional development in areas that the Board identifies as crucial to expanding their knowledge as effective school board members.

#### Roll Call – Victoria L Stevens, Interim Board Secretary

- X Mrs. Elizabeth Monaghan- President
- X Mrs. Alicia Noon- Vice President
- X Mrs. Megan Bruton
- X Mrs. Dana Daneault (Entered meeting at 7:10 PM)

#### EXECUTIVE SESSION

Motion: Mrs. Noon Second: Mrs. Bruton Time: 7:0	7:05 PN
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**RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Hampton Borough Board of Education hold a closed Executive Session regarding one or more of the following matters: Interviews BOE Vacancy. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

Voice Vote:	Ayes: 4	Nays: 0	Abstentions: 0

**Reconvene into Public Session:** 

1

- X Dr. Timothy Frederiks, Interim Superintendent
- X Victoria L Stevens, Interim Board Secretary

Motion:	Mrs. Noon	Second: Mrs. Daneault	Time: 7:55 PM
Voice Vote:	Ayes: Unanimous-4	Nays: 0	Abstentions: 0

## NOMINATION OF BOARD CANDIDATE:

Motion: Mrs. Daneault Second: Mrs. Noon

**Resolved,** a vacancy has been created on the Board of Education due to the resignation of Mr. Corey Mauger. The term of office expires December 31, 2021. BE IT FURTER RESOLVED, that Mrs. Denise Bryant be appointed to fill the remaining length of this term.

## **Roll Call Vote:**

Mrs. Bruton	Mrs. Daneault	Mrs. Monaghan	Mrs. Noon
Y	Y	Y	Y

#### OATH OF OFFICE: Administered by Interim Business Administrator to Mrs. Denise Bryant

#### **Roll Call Vote:**

Mrs. Bruton	Mrs. Daneault	Mrs. Monaghan	Mrs. Noon	Mrs. Bryant
Y	Y	Y	Y	Y

#### **Review of Minutes**

- August 17, 2021 Regular Business Meeting Minutes
- August 17, 2021 Executive Session Meeting Minutes

Motion to approve the minutes as presented.

Motion: Mrs. Noon Second: Mrs. Bruton

#### Roll Call Vote:

Mrs. Bruton	Mrs. Daneault	Mrs. Monaghan	Mrs. Noon	Mrs. Bryant
Y	Y	Y	Y	Y

## Board President's Report - Mrs. Monaghan

Welcome to new Board member Mrs. Bryant.

## Interim Superintendent's Report – Dr. Timothy Frederiks

- Hot tub Hydroponics set up. Originally purchased with grant funds several years ago.
- Strong Start to measure learning loss and be used as a benchmark.
- Halloween Activities back to quasi "normal"
- Testing if no proof vaccination all full time school employees once a week
- Hampton was invited to exploratory "consolidation/regionalization" meeting....no one else asked.....does not commit Hampton to anything. This is the initial step in moving forward. Anticipated Zoom call and public

participation is welcome. Proposed legislation would provide relief toward feasibility study. Not signed by Governor and potential that it is slated to "Dying on Desk."

• CSA position advertised and posted Hunterdon Democrat and NJ.com for month. Anticipated start date January 1, 2022.

# Harassment, Intimidation, and Bullying (HIB) Report -2021-2022

Month	# Incidents Investigated	# Incidents HIB Confirmed	Remediation (Y/N)	Discipline (Y/N)
July	0	0		
August	0	0		

## Safety Drill Report 2021-2022 SY

Date	Drill	Time	Evacuation Time	Details
7//26/21	Fire Drill	8:45 am	32 Secs	ESY * used bullhorn Siren as notification
7/26/2021	Safety Drill LOCK OUT Drill	9:15 am	n/a	ESY
8/4/2021	Safety Drill Hold Drill	12:05 pm	n/a	ESY Hold in the classroom
8/5/2021	Fire Drill	10:42 am	19 sec	*only 1 class in ESY in building
9/13/2021	Fire Drill	9:41 AM	1min 6 sec	First drill of school year with students
9/14/2021	Safety Drill	8:55 AM	n/a	All inside-business as usual No one outside
	Lock out			
9/28/21	Safety Drill	8:14 AM	released 8:36AM	Precaution due to incident in neighboring town
	Lock out			

# Hampton Student Enrollment

	District: In	Choice: In	District: Out
Pre K	20		1

Kindergarten	9		
First Grade	19	2	
Second Grade	9		
Third Grade	6	1	1
Fourth Grade	14	2	
Fifth Grade	8		
SUB TOTAL	85*	5*	2
Choice Out	6		
LT - 6	14		1
LT - 7	16		1
LT - 8	8		
SUB TOTAL	44		2
TOTAL	129	5	4

\*Present in Building – 10.18.21

#### Interim Business Administrator's Report – Victoria L Stevens

• Playground Relocation in progress.

#### **Future Board of Education Meetings**

• November 16, 2021

#### COMMENTS FROM THE PUBLIC I (Public discussion of agenda items)

# Brief comments on any matter of interest to the district should be reserved for the time reserved in the order of business. File Code: 9322

1. During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding **subjects on this agenda**. Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer. All cell phones must be turned off or be in vibrating or silent ring mode. Persons should leave the meeting room before answering their cell phones. All comments and questions must be addressed to the Board President or the presiding officer, and shall be limited to school-related issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

#### Discussion:

Karen Cunningham, 65 Valley Road, had questions concerning information she has been researching concerning Tenure/Seniority, Consolidation of K-4; 5,6,7 into K-12 districts. She had called Senator Sweeney's office and was told it was expected to be presented to the Governor who may not sign, but to "pocket it." She stated that she believes the voluntary incentive to participate is endorsed by the NJEA.

Robert Wotanowski, 41 Wells Ave, questioned the timeline of the feasibility study. It was believed to have taken better part of two years when last done some 4-5 years ago.

Michele Molotzak, 12 Riddle Ave, stated the obvious concerning the politics of it and suggested a letter to the Governor would be an option.

#### **COMMITTEE REPORTS**

#### A. BUILDING AND GROUNDS

Upon recommendation of the Superintendent, motion to approve item A-1.

Motion: Mrs. Daneault Second: Mrs. Bruton

#### A-1 FACILITIES USE

**RESOLVED,** that Work-Family Connection currently runs an After Care Program, and **BE IT FURTHER RESOLVED,** that in exchange for these services, the school district hereby agrees to provide Use of Facilities free of charge to Work-Family Connection for the 2021-2022 school year.

#### **Roll Call Vote:**

Mrs. Bruton	Mrs. Daneault	Mrs. Monaghan	Mrs. Noon	Mrs. Bryant
Y	Y	Y	Y	Y

#### B. FINANCE

Upon recommendation of the Superintendent, and Business Administrator, motion to approve items B-1 and B-2.

Motion: Mrs. Noon Second: Mrs. Bruton

## B-1 Approve Bill List

Motion to approve the Bill List for the period of October 1, 2021, through October 19, 2021. Dr. Frederiks spoke to Master Teacher, Dr. Pam Billante, concerning splitting out percentage of allocations for Preschool/and beyond.

Fund	Total
Fund 10 – Current Expense	3,986.19
Fund 11 - Current Expense	216,102.62
Fund 20 – Special Revenue	33,846.51
Fund 40 – Debt Service	0.00
Fund 50 – Food Service	0.00
Grand Total:	253,935.32

## B-2 Tuition Contract Titusville Academy

Motion to approve the contract as presented for Tuition from Titusville Academy for one student for the 2021-2022 school year at a cost of \$53,861.08 \$295.94 per/diem @ 182 days.

## **Roll Call Vote:**

Mrs. Bruton	Mrs. Daneault	Mrs. Monaghan	Mrs. Noon	Mrs. Bryant
Y	Y	Y	Y	Y

## C. PERSONNEL AND NEGOTIATIONS

Upon recommendation of the Superintendent, motion to approve personnel items C-1 through C-3 as presented.

Motion: Mrs. Bruton Second: Mrs. Noon

# C-1 Covid Safety Coordinator

Motion to appoint Susan Straight as District Covid Safety Coordinator. Requirement in Policies Road Back/Forward. No stipend is associated with this position.

## C-2 Administrative Assistant – Diane Weston

**RESOLVED**, there is a need for safe coverage of the office during and after school hours. BE IT FURTHER RESOLVED, that Diane Weston's (Administrative Assistant) work hours per week be increased to 40 hours. BE IT ALSO FURTHER RESOLVED, that this include an adjustment of annual salary to \$62,444 for the 2021-22 school year, retroactive to September 1, 2021. Currently Mrs. Weston is 6 hours a day for 30 hours a week.

## C-3 Resignation of Interim Business Administrator

Motion to accept Resignation of Interim Business Administrator Victoria L. Stevens effective November 30, 2021.

**Roll Call Vote:** 

Mrs. Bruton	Mrs. Daneault	Mrs. Monaghan	Mrs. Noon	Mrs. Bryant
Y	Y	Y	Y	Y

#### D. POLICY

Upon recommendation of the Superintendent, motion to approve Items D-1 through D-5.

Motion: Mrs. Bruton Second: Mrs. Noon

**D.1 RESOLVED,** that mandated Policy – Administration 1648.11 – The Road Forward – Covid 19 – Health and Safety be presented for Second Reading and Adoption.

**D.2 RESOLVED**, that mandated Policy – Administration 1648.13 – School Employees Vaccination Requirements – Health and Safety be presented for Second Reading and Adoption.

**D.3 RESOLVED**, that mandated Policy – Administration 1648.14 and Appendices to Policy 1648.14, be presented for First Reading.

**D.4 RESOLVED**, that mandated Policy – Program 2425 – Emergency Virtual or Remote Instruction Program, be presented for First Reading.

**D.5 RESOLVED**, that mandated Policy – Students 5751 – Sexual Harassment of Students, and Regulation – Students 5751, be presented for First Reading.

#### **Roll Call Vote:**

Mrs. Bruton	Mrs. Daneault	Mrs. Monaghan	Mrs. Noon	Mrs. Bryant
Y	Y	Y	Y	Y

## E. CURRICULUM AND TECHNOLOGY

Upon recommendation of the Superintendent, motion to approve Items E-1 and E-2.

## Motion: Mrs. Bruton Second: Mrs. Daneault

# E.1 Committees Needed

Motion to appoint following Committees and Members as per requirements governing school district in reference to: Quality Single Accountability Continuum, District Evaluation Advisory Committee, School Improvement Panel, and School Safety Team. Dr. Frederiks informed the Board that the committees need to be appointed/approved, so protocol would be to vote yes and to revisit while putting appeal(s) out for interested members.

# QSAC

- 1. Superintendent Dr. Timothy Frederiks
- 2. Principal Ruth Ann Dalrymple
- 3. Parent Liz Monaghan
- 4. BOE Member- Liz Monaghan
- 5. Teachers: Patty Toth, Mike Grossman, Tracy Holt

## DEAC

- 1. Superintendent Dr. Timothy Frederiks
- 2. Special Ed Director Dr. Timothy Frederiks
- 3. Principal- Ruth Ann Dalrymple
- 4. Board of Education Member Elizabeth Monaghan
- 5. Parent Elizabeth Monaghan
- 6. Teacher- Elementary Level Matthew Ryerson
- 7. Teacher-Primary Level Laura Kiernan

## ScIP

- 1. Superintendent Dr. Timothy Frederiks
- 2. Principal Ruth Ann Dalrymple
- 3. Teacher Matthew Ryerson

# School Safety Team

- 1. Superintendent Dr. Timothy Frederiks
- 2. Principal Ruth Ann Dalrymple
- 3. Anti-Bully Specialist Ruth Ann Dalrymple
- 4. Teacher Patty Toth
- 5. Parent Dana Daneault

## E-2. Girls On the Run

Upon recommendation of the Superintendent, motion to approve the establishment of a Hampton chapter of Girls on the Run, a program targeted at girls in grades 3-5, beginning in March 2022. Volunteer advisors will be Tracy Holt and Dominique Trepiccione. This activity is reinforcing Teamwork/Team Building. There is a cost to students and family to participate. It is anticipated that grant funds will be used as these are acceptable costs. Should grant funds evaporate, organized fundraisers will be held.

## Roll Call Vote:

Mrs. Bruton	Mrs. Daneault	Mrs. Monaghan	Mrs. Noon	Mrs. Bryant
Y	Y	Y	Y	Y

#### F. COMMUNICATION

Upon recommendation of the Superintendent, motion to approve Items F.1 and F.2.

Motion: Mrs. Bruton Second: Mrs. Bryant

#### F.1 Nursing Services Plan 2021-2022

Motion to approve the 2021-22 Nursing Services Plan as presented.

#### F.2 Remote Instruction Plan 2021-2022

Motion to approve the 2021-22 mandated Remote Instruction Plan and to submit to the County Office on or before October 29, 2021.

## **Roll Call Vote:**

Mrs. Bruton	Mrs. Daneault	Mrs. Monaghan	Mrs. Noon	Mrs. Bryant
Y	Y	Y	Y	Y

**OLD BUSINESS** 

- Board Meetings/Committees moving forward would require Bylaw change.
- Use of Facilities HMC Recreation Program only Fun activities once week for two hours
- **Donations** Trust account perhaps demonstrate/dedication by Rider.
- Audit Recommendations to be determined.
- •

## **NEW BUSINESS**

- **Committee Structure** not at this time.
- Formulation of Ad-Hoc Committee for Regionalization- 2 BOE members Mrs. Noon and Mrs. Daneault

Motion: Mrs. Bruton Second: Mrs. Daneault

To establish Regionalization Ad-Hoc Committee to include two BOE members, External Consultants, Public, Vendors, Parents. Structure as well as appointments to be determined once scope and statement are established.

Voice Vote: Ayes: Unanimous-5 Nays: 0 Abstentions: 0

• Policy Implemented to Allow for Committee Structure – not at this time.

## COMMENTS FROM THE PUBLIC II (Public discussion of any matters of interest)

Brief comments on any matter of interest to the district should be reserved for the time reserved in the order of business. File Code:9322

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the second opportunity, just prior to adjournment, citizens may address general questions and comments to the Board. Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer. All cell phones must be turned off or on vibrate or silent ring mode. Persons should leave the meeting room before answering their cell phones. All comments and questions must be addressed to the Board President or the presiding officer, and shall be limited to school-related issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

#### Discussion:

Karen Cunningham, 65 Valley Rd, concerning the Girls On the Run Club – what about the Boys?????

Michele Molotzak, 12 Riddle Ave, inquired as to how residents – without children in the system – can offer community support and participation in activities.

Maria Costa, 166 Main St, acknowledged the BOE's desire for her continued participation and support.

## **Communications Committee**

Motion:Mrs. NoonSecond:Mrs. Daneault/Mrs. BrutonTo establish a Communications Committee to promote Hampton's qualities and keep the community informed.

Voice Vote:Ayes:Unanimous-5Nays:0Abstentions:0

# **ADJOURNMENT**

Motion:	Mrs. Bruton	Second:	Mrs. Noon	Time: 9:20 PM
Voice Vote:	Ayes: 5	Nays:	0	Abstentions: 0

Resolved the Board adjourn the Regular Business Meeting of October 19, 2021 at 9:20 PM

Respectively Submitted by,

# Victoria L Stevens

Victoria L. Stevens, Interim BA/Board Secretary

Elizabeth Monaghan, Board President