# HAMPTON BOARD OF EDUCATION REGULAR BUSINESS MEETING AGENDA November 16, 2021

## CALL TO ORDER - Mrs. Monaghan, Board President Time: \_\_\_\_\_

#### **Open Public Meeting Announcement**

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 14, 2021 to the Hunterdon Democrat. Copies of the notice also have been placed in the Board Office and in the district school on January 14, 2021, posted on the District website on January 14, 2021, and sent to the Township Clerk on January 14, 2021.

#### **Pledge of Allegiance**

#### **District Mission Statement**

The Hampton Borough School District, committed to quality and excellence, will provide a broad-based education which is responsive to the needs of all students. Our District seeks to create a challenging learning environment that encourages high expectations for success through the development of appropriate instruction that allows for individual differences and learning styles. Our school promotes a safe, orderly, caring, and supportive environment. Each student's self-esteem is fostered by positive relationships with students, staff and the community. We strive to have our students, parents, teachers and community members actively involved in a desire for lifelong learning.

#### **District Goals:**

- 1. To ensure fidelity to a high quality instructional program that provides equitable opportunities for all students for in person and remote learning.
- 2. To implement project based learning and activities that develop and foster like skills.
- 3. To invest in and offer professional development for staff on project based learning and other professional development needs as identified in collaboration with the teaching staff.
- 4. To develop alternative sources of revenue for the district.

## **Board Goal:**

1. To engage in ongoing professional development in areas that the Board identifies as crucial to expanding their knowledge as effective school board members.

 Dr. Timothy Frederiks, Interim Superintendent

Victoria L Stevens, Interim Board Secretary

#### Roll Call – Victoria L Stevens, Interim Board Secretary

- □ Mrs. Elizabeth Monaghan- President
- □ Mrs. Alicia Noon- Vice President
- □ Mrs. Denise Bryant
- □ Mrs. Megan Bruton
- Mrs. Dana Daneault

## EXECUTIVE SESSION

Motion:	Secon	d:	Time:
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**RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Hampton Borough Board of Education hold a closed Executive Session regarding one or more of the following matters: **Resolution of HIB**. It is anticipated that the Executive Session may last approximately 15 minutes. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

Voice Vote:	Ayes:	Nays:	Abstentions:
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**Reconvene into Public Session:** 

Motion:		Second:		Time:
Voice Vote:	Ayes:	Unanimous	Nays:	Abstentions:
Action Resulting E	xecutive Ses	sion:		
Motion:			Second:	
Upon recommend	ation of the S	Superintendent, th	e following action be	taken concerning HIB Remediation:

## **Roll Call Vote:**

Mrs. Bruton	Mrs. Bryant	Mrs. Daneault	Mrs. Noon	Mrs. Monaghan

## Board President's Report - Mrs. Monaghan

#### Interim Superintendent's Report – Dr. Timothy Frederiks

- After School/Co-Curricular Activities Noreen Hurford
- Update on Hydroponics

## Harassment, Intimidation, and Bullying (HIB) Report -2021-2022

Month	# Incidents Investigated	# Incidents HIB Confirmed	Remediation (Y/N)	Discipline (Y/N)
July	0	0		
August	0	0		
September	0	0		
October	1	TBR		

#### Safety Drill Report 2021-2022 SY

Date	Drill	Time	Evacuation Time	Details
7//26/21	Fire Drill	8:45 am	32 Secs	ESY * used bullhorn Siren as notification
7/26/2021	Safety Drill LOCK OUT Drill	9:15 am	n/a	ESY

8/4/2021	Safety Drill Hold Drill	12:05 pm	n/a	ESY Hold in the classroom
8/5/2021	Fire Drill	10:42 am	19 sec	*only 1 class in ESY in building
9/13/2021	Fire Drill	9:41 AM	1min 6 sec	First drill of school year with students
9/14/2021	Safety Drill Lock out	8:55 AM	n/a	All inside-business as usual No one outside
9/28/21	Safety Drill Lock out	8:14 AM	released 8:36AM	Precaution due to incident in neighboring town
10/14/2021	Fire Drill	1:18PM 1min 8sec	1min 8sec	11/16/2021
10/29/21	Safety Drill Lock Down	10:48 AM Released 10:59am		11/16/21

## Hampton Student Enrollment

	District: In	Choice: In	District: Out
PRE-K	18	0	1
KDG	9	0	0
1 <sup>st</sup>	19	2	0
2 <sup>nd</sup>	8	0	0
3 <sup>rd</sup>	6	1	1
4 <sup>th</sup>	14	2	0
5 <sup>th</sup>	7	0	0
	81*		

SUB TOTAL		5*	2			
CHOICE OUT	6					
LEBANON TWP: Grade 6	14		1			
LEBANON TWP: Grade 7	16		1			
LEBANON TWP: Grade 8	8		0			
SUB TOTAL:	44		2			
TOTAL	125	5	4			
*Present in	*Present in building 11/8/2021 down 3 students to homeschooling					

\*Present in building

11/8/2021 down 3 students to homeschooling

## Interim Business Administrator's Report – Victoria L Stevens

- Playground Relocation has been completed
- Election Results *Still Not* **OFFICIALLY Certified** however, we have been notified by Hunterdon County Clerk Mary Melfi that Denise Bryant has been elected to fill the open three-year term thru validation of a write-in vote. Dana Daneault, who was on the ballot, successfully won the other term that was up for election.
- Correspondence received from Juan Torres, Interim Executive Hunterdon County Superintendent, confirming Hampton's continued representation on the Lebanon Township Board of Education. This appointment is scheduled to be made at Annual Organizational Meeting.

#### **Future Board of Education Meetings**

• December 14, 2021

#### COMMENTS FROM THE PUBLIC I (Public discussion of agenda items)

# Brief comments on any matter of interest to the district should be reserved for the time allotted at the end of the meeting. This Comment session is for Agenda Items only. File Code: 9322

1. During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer. All cell phones must be turned off or be in vibrating or silent ring mode. Persons should leave the meeting room before answering their cell phones. All comments and questions must be addressed to the Board President or the presiding officer, and shall be limited to school-related issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

#### **COMMITTEE REPORTS**

#### A. BUILDING AND GROUNDS

#### Discussion under upcoming NEW BUSINESS

#### B. FINANCE

Upon recommendation of the Superintendent and Business Administrator, motion to approve items B-1 through B-6.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

## B-1 Approve Bill List

Motion to approve the Bill List for the period of October 20, 2021, through November 17, 2021.

Fund	Total
Fund 10 – Current Expense	6,733.63
Fund 11 - Current Expense	301,250.30
Fund 20 – Special Revenue	31,300.07
Fund 40 – Debt Service	-0-
Fund 50 – Food Service	6.30
Grand Total:	339,290.30

## B-2 Obsolete/Recycled Electronics

Motion to approve the attached listing of obsolete electronics to be recycled through New-Tech equipment recycling who has won the County recycling bid for this year at no cost to the public schools in NJ.

#### B-3 WCSSSD Business Services Agreement

Motion to approve Business Services Subcontracting Agreement with Warren County Special Services School District (WCSSSD) at a cost of \$56,000 (prorated) effective December 31, 2021 through June 30,2022.

## B-4 Substitute Regular Ed Teachers through WCSSSD

Motion to approve WCSSSD to provide Substitute Regular Ed Teachers – in addition to contract in place for Special Ed Substitute Teachers – for the 2021-2022 School Year at a rate of \$110 per day.

#### B-5 Comprehensive Maintenance Plan and M1

Motion to approve Comprehensive Annual Maintenance Plan dated November 15, 2021 and M-1 for submittal to County Office.

## B-6 Ricoh Copier

Motion to approve renewal of current "expired" Richoh Color copier lease at a reduced rate of \$282.09 for period of 4 years effective December 2021 through December 2025. (Savings of \$21 per month).

#### Roll Call Vote:

Mrs. Bruton	Mrs. Bryant	Mrs. Daneault	Mrs. Noon	Mrs. Monaghan

#### C. PERSONNEL AND NEGOTIATIONS

Upon recommendation of the Superintendent, motion to approve personnel item C-1 as presented.

Motion: \_\_\_\_\_

## C-1 Addendum to Collective Bargaining Agreement Memorandum of Agreement

Motion to approve Addendum to original CBA Memorandum of Agreement as presented.

#### **Roll Call Vote:**

Mrs. Bruton	Mrs. Bryant	Mrs. Daneault	Mrs. Noon	Mrs. Monaghan

## **D. POLICY**

Upon recommendation of the Superintendent, motion to approve Items D-1 through D-3.

Motion:		Second:
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**D.1 RESOLVED**, that mandated Policy – Administration 1648.14 and Appendices to Policy 1648.14, be presented for Second Reading and Adoption.

**D.2 RESOLVED**, that mandated Policy – Program 2425 – Emergency Virtual or Remote Instruction Program, be presented for Second Reading and Adoption.

**D.3 RESOLVED**, that mandated Policy – Students 5751 – Sexual Harassment of Students, and Regulation – Students 5751, be presented for Second Reading and Adoption.

Mrs. Brut	on	Mrs. Bryant	Mrs. Daneault	Mrs. Noon	Mrs. Monaghan		

## E. CURRICULUM AND TECHNOLOGY

## F. COMMUNICATION

Upon recommendation of the Superintendent, motion to approve Items F.1

Motion: \_\_\_\_\_

BOE approval:

**F.1** Motion to approve the revisions to previously amended school calendar. Revisions needed eliminating school concerts and Early Dismissal day following.

ŀ	HAMPTON PUBIC SCHOOL	2021/2022
Early dismissal:	1:00 p.m.	

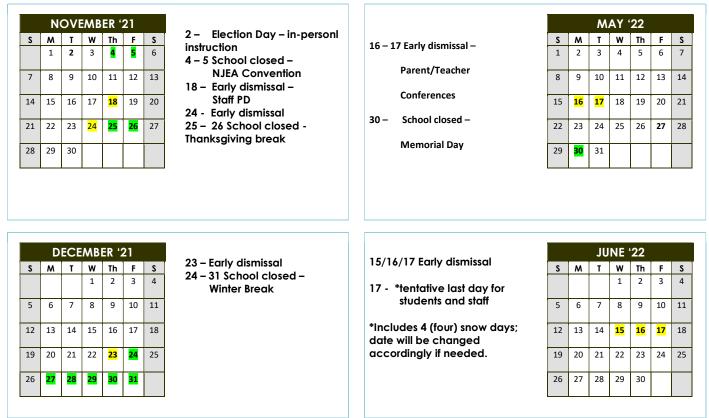
Total Days Present: 184/Student 188/Staff

JULY '21			1	AN	UAR	Y '2	2	
S     M     T     W     Th     F     S       I	3 – School resumes	S	Μ	T	w	Th	F	<b>S</b>
6-8 FSY	12 – Early dismissal –							
4 5 <b>6 7 8</b> 9 10		2	3	4	5	6	7	8
11 12 13 14 15 16 17 12 – 15 ESY	Staff PD	9	10	11	12	13	14	15
18 19 20 21 22 23 24 19 - 22 ESY	17 – School closed –	16	17	18	19	20	21	22
25 26 27 28 29 30 31 26 - 29 ESY	MLK, Jr. Day	23	24	25	26	27	28	29
		30	31				<u> </u>	
		50	51					
				50.0				
AUGUST '21 S M T W Th F S	<b>.</b>	S	M	EBR	UAK W	RY '2	222 F	S
1 2 3 4 5 6 7 2-5 ESY	10 – Early dismissal –			1	2	3	4	5
8 9 10 11 12 13 14	Staff PD	6	7	8	9	<mark>10</mark>	11	12
15     16     17     18     19     20     21     30 – 31 STAFF REPORT	18 – 21 – School closed - Presidents' Weekend	13	14	15	16	17	18	19
22 23 24 25 26 27 28		20	<mark>21</mark>	22	23	24	25	26
29 <b>30 31</b>		27	28				┣─	
SEPTEMBER '21				MA	RCH	1 '22	2	
S M T W Th F S   1 2 3 4 1 – STUDENTS REPORT	10 – Early dismissal –	S	M	<b>T</b>	<b>W</b> 2	<b>Th</b> 3	<b>F</b>	<b>S</b>
5 6 7 8 9 10 11 Early dismissal	Staff PD	6	7	8	9	10	11	12
2 – Farly dismissal	14 – School closed –							
12 13 14 15 16 17 18 3 - School closed	Staff In-service	13	14	15	16	17	18	19
19 20 21 22 23 24 25		20	21	22	23	24	25	26
26     27     28     29     30     6 – Labor Day/closed		27	28	29	30	31		
9 – Back to School Night					1	1	<u> </u>	
OCTOBER '21				ΔF	RIL	·22		
S M T W Th F S 4-5 Early dismissal for	15 – 22 School Closed –	s	м	T	w	Th	F	S
6 – Early dismissal	Spring break			† ·	-		1	2
3     4     5     6     7     8     9     Staff PD       11 – School closed –		3	4	5	6	7	8	9
10     11     12     13     14     15     16     Columbus Day/County in-service		10	11	12	13	14	15	16
17 18 19 20 21 22 23		17	18	19	20	21	22	
		17	18	19	20	21	~~	23

24 25 26 27 28 29 30

31

24 25 26 27 28 29 30



Revised school calendar - changes were removal of concerts and early dismissal day following.

#### **Roll Call Vote:**

Mrs. Bruton	Mrs. Bryant	Mrs. Daneault	Mrs. Noon	Mrs. Monaghan		

#### **OLD BUSINESS**

- Covid Funding Update
- Committee Structure for Meeting OR proposed earlier start time one meeting

#### **NEW BUSINESS**

- Community Holiday Tree
- Use of School Fields
- Community Outreach through Presentations at Meetings Highlighting past/present
- Public Relations Committee
- Town Council Liaison
- Zoom Capabilities at Meetings

## COMMENTS FROM THE PUBLIC II (Public discussion of agenda items)

Brief comments on any matter of interest to the district should be reserved for the time reserved in the order of business. File Code:9322

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the second opportunity, just prior to adjournment, citizens may address general questions and comments to the Board. Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer. All cell phones must be turned off or on vibrate or silent ring mode. Persons should leave the meeting room before answering their cell phones. All comments and questions must be addressed to the Board President or the presiding officer, and shall be limited to school-related issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

#### **Discussion:**

#### **EXECUTIVE SESSION**

Motion:		_Second:		Time:
RESOLVED, pursu	ant to N.J.S.A. 10:4-13	3 and 10:4-12 that the H	ampton Borough Board	l of Education hold a closed
<b>Executive Session</b>	regarding one or mor	e of the following matte	ers:	It is anticipated that the
length of this clos	ed session will be		ated to be taken. It is e	expected that the discussion
Voice Vote:	Ayes:	Nays:	Abstentions:	
Reconvene into P	Public Session:			
Motion:		_Second:		Time:
Voice Vote:	Ayes:	Nays:	Abstentions:	
ADJOURNMENT				
Motion:		_Second:		Time:
Voice Vote:	•	Nays:		
Resolved the Boa	rd adjourn the Regula	r Business Meeting of N	ovember 16, 2021	