

**HAMPTON BOARD OF EDUCATION
REGULAR BUSINESS MEETING AGENDA
September 30, 2021**

CALL TO ORDER - Mrs. Monaghan, Board President Time: _____

Open Public Meeting Announcement

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on September 23, 2021 to the Express-times and Star Ledger. Copies of the notice were also placed in the Board Office, on the district school bulletin board, posted on the District website, and sent to the Township Clerk on September 24, 2021.

Pledge of Allegiance

District Mission Statement

The Hampton Borough School District, committed to quality and excellence, will provide a broad-based education which is responsive to the needs of all students. Our District seeks to create a challenging learning environment that encourages high expectations for success through the development of appropriate instruction that allows for individual differences and learning styles. Our school promotes a safe, orderly, caring, and supportive environment. Each student's self-esteem is fostered by positive relationships with students, staff and the community. We strive to have our students, parents, teachers and community members actively involved in a desire for lifelong learning.

District Goals:

1. To ensure fidelity to a high quality instructional program that provides equitable opportunities for all students for in person and remote learning.
2. To implement project based learning and activities that develop and foster like skills.
3. To invest in and offer professional development for staff on project based learning and other professional development needs as identified in collaboration with the teaching staff.
4. To develop alternative sources of revenue for the district.

Board Goal:

1. To engage in ongoing professional development in areas that the Board identifies as crucial to expanding their knowledge as effective school board members.

Roll Call – Victoria L Stevens, Interim Board Secretary

- | | |
|---|--|
| <input type="checkbox"/> Mrs. Elizabeth Monaghan- President | <input type="checkbox"/> Dr. Timothy Frederiks, Interim Superintendent |
| <input type="checkbox"/> Mrs. Alicia Noon- Vice President | <input type="checkbox"/> Victoria L Stevens, Interim Board Secretary |
| <input type="checkbox"/> Mrs. Megan Bruton | |
| <input type="checkbox"/> Mrs. Dana Daneault | |

Review of Minutes

- June 15, 2021 Regular Business Meeting Minutes
- June 15, 2021 Executive Session Meeting Minutes
- July 13, 2021 Special Business Meeting Minutes
- August 12, 2021 Special Meeting Minutes
- August 12, 2021 Executive Session Meeting Minutes

Motion to approve the minutes as presented.

Motion: _____

Second: _____

Mrs. Bruton	Mrs. Daneault	Mrs. Monaghan	Mrs. Noon

Board President’s Report - Mrs. Monaghan

Interim Superintendent’s Report – Dr. Timothy Frederiks

Harassment, Intimidation, and Bullying (HIB) Report -2021-2022

Month	# Incidents Investigated	# Incidents HIB Confirmed	Remediation (Y/N)	Discipline (Y/N)
July	0	0		
August	0	0		

Safety Drill Report 2021-2022 SY

Date	Drill	Time	Evacuation Time	Details
7//26/21	Fire Drill	8:45 am	32 Secs	ESY * used bullhorn Siren as notification
7/26/2021	Safety Drill LOCK OUT Drill	9:15 am	n/a	ESY
8/4/2021	Safety Drill Hold Drill	12:05 pm	n/a	ESY Hold in the classroom
8/5/2021	Fire Drill	10:42 am	19 sec	*only 1 class in ESY in building

Hampton Student Enrollment

	District: In	Choice: In	District: Out
Pre K	19		1
Kindergarten	10		
First Grade	19	2	
Second Grade	10		
Third Grade	6	1	1
Fourth Grade	14	2	

Fifth Grade	8		
SUB TOTAL	86*	5*	2
Choice Out	6		
LT - 6	14		1
LT - 7	16		1
LT - 8	8		
SUB TOTAL	44		2
TOTAL	130	5	4

***Present in Building**

Interim Business Administrator’s Report – Victoria L Stevens

- **Correspondence – Resignation Mr. Corey Mauger**

Future Board of Education Meetings

- October 19, 2021

COMMENTS FROM THE PUBLIC I (Public discussion of agenda items)

Brief comments on any matter of interest to the district should be reserved for the time reserved in the order of business.

File Code: 9322

1. *During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer. All cell phones must be turned off or be in vibrating or silent ring mode. Persons should leave the meeting room before answering their cell phones. All comments and questions must be addressed to the Board President or the presiding officer, and shall be limited to school-related issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.*

COMMITTEE REPORTS

A. BUILDING AND GROUNDS

A-1 FACILITIES USE

RESOLVED, that Hunterdon Medical Center (HMC) currently runs an After Care Program, and **BE IT FURTHER RESOLVED**, that every Tuesday HMC wishes to enhance their program by providing a Counselor for a two-hour period, free of charge and for the enhancement of students attending this program. In exchange for these services, the school district hereby agrees to provide Use of Facilities free of charge to HMC.

B. FINANCE

Upon recommendation of the Superintendent, and Business Administrative, motion to approve items B-1 and B-2.

B-1 Approve Bill List

Motion to approve the Bill List for the period of September 15, 2021, through September 30, 2021.

Fund	Total
Fund 10 – Current Expense	5,157.74
Fund 11 - Current Expense	132,504.51
Fund 20 – Special Revenue	33,026.02
Fund 40 – Debt Service	0.00
Fund 50 – Food Service	0.00
Grand Total:	199,870.64

B-2 Accept Donation

RESOLVED, that donation of \$400 be accepted from Martha Monaghan, in memory of her late husband Mqalcom Monaghan. She has requested that is be used to purchase recess supplies and equipment.

Motion: _____ **Second:** _____

Mrs. Bruton	Mrs. Daneault	Mrs. Monaghan	Mrs. Noon

C. PERSONNEL AND NEGOTIATIONS

Upon recommendation of the Superintendent, motion to approve personnel item C-1 as presented.

C-1 Amended Step on Guide – Laura Kiernan

RESOLVED, that Laura Kiernan was hired by Hampton Board of Education August 31, 2020 and placed at BA-Step 1. Upon further review, and past/present practice it was brought to the attention of the Superintendent that game to Hampton with prior year(s) of teaching experience.

Be it further **RESOLVED** that it has been deemed necessary for corrective action to be taken, effective for the 2021-22 school year, and beyond, that she be properly placed on **BA-Step 5a** based on the ratification of the Collective Bargaining Agreement (CBA) at the proper salary of \$60,762, upon recommendation of the Superintendent and as agreed upon by placement used to determine CBA and Salary Guides for years 2021-22, 2022-23 and 2023-24.

Motion: _____ **Second:** _____

Mrs. Bruton	Mrs. Daneault	Mrs. Monaghan	Mrs. Noon

D. POLICY

Upon recommendation of the Superintendent, motion to approve Items D-1 and D-2 for First Reading.

D.1 RESOLVED, that mandated Policy – Administration 1648.11 – The Road Forward – Covid 19 – Health and Safety be presented for First Reading.

, that mandated Policy – Administration 1648.13 – School Employees Vaccination Requirements – Health and Safety be presented for First Reading.

E. CURRICULUM AND TECHNOLOGY

None

F. COMMUNICATION

None

OLD BUSINESS

NEW BUSINESS

- **Committee Structure**
- **Formulation of Ad-Hoc Committee**
- **Policy Implemented to Allow for Committee Structure**

COMMENTS FROM THE PUBLIC II (Public discussion of agenda items)

Brief comments on any matter of interest to the district should be reserved for the time reserved in the order of business. File Code:9322

During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the second opportunity, just prior to adjournment, citizens may address general questions and comments to the Board. Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer. All cell phones must be turned off or on vibrate or silent ring mode. Persons should leave the meeting room before answering their cell phones. All comments and questions must be addressed to the Board President or the presiding officer, and shall be limited to school-related issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.

Discussion:

EXECUTIVE SESSION

Motion: _____ **Second:** _____ **Time:** _____

RESOLVED, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Hampton Borough Board of Education hold a closed Executive Session regarding one or more of the following matters: Personnel & Legal. It is anticipated the length of this closed session will be _____. No action is anticipated to be taken. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

Voice Vote: **Ayes:** **Nays:** **Abstentions:**

Reconvene into Public Session:

Motion: _____ **Second:** _____ **Time:** _____

Voice Vote: **Ayes:** **Nays:** **Abstentions:**

ADJOURNMENT

Motion: _____ **Second:** _____ **Time:** _____

Voice Vote: **Ayes:** **Nays:** **Abstentions:**

Resolved the Board adjourn the Regular Business Meeting of September 14, 2021_____