

**HAMPTON BOARD OF EDUCATION  
REGULAR BUSINESS MEETING MINUTES  
May 11, 2020**

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**CALL TO ORDER - Mr. Sherlock, Board President Time: 7:00pm**

**Open Public Meeting Announcement**

“In accordance with the requirements of the Open Public Meeting Act, N.J.S.A. 10:4-6 et seq., adequate notices have been given of tonight’s meeting in area newspaper, the Hunterdon Democrat, on June 13, 2019, the district’s website and posted in public buildings which include the Hampton Borough Hall and Hampton School.”

**Pledge of Allegiance**

**District Mission Statement**

The Hampton Borough School District, committed to quality and excellence, will provide a broad-based education which is responsive to the needs of all students. Our District seeks to create a challenging learning environment that encourages high expectations for success through the development of appropriate instruction that allows for individual differences and learning styles. Our school promotes a safe, orderly, caring, and supportive environment. Each student’s self-esteem is fostered by positive relationships with students, staff and the community. We strive to have our students, parents, teachers and community members actively involved in a desire for lifelong learning.

**District Goals for 2019 – 2020**

1. By the end of SY 2019-20, students will show measurable improvement (via American Reading Company IRLA data and if applicable SGO data); progress will be monitored throughout the year via mandatory program benchmark evaluations.
2. Improve overall student achievement at the district level by increased teacher accountability through district assessment tools, leading certified staff to increase their rating measured by the final summative evaluation scores from 2017-18 to 2018-19.
3. Improve student math achievement by evaluating individual PARCC Mathematics scores comparing 2018-19 to 2019-20.

**Board of Education Goals 2019-2020**

1. Develop and support a comprehensive communication plan ensuring timely and accurate reporting to parents and other school stakeholders.
2. Develop and support an employee recognition program that highlights positive production and contributions within the larger school community.

**Roll Call – Marci Krasny, Board Secretary**

- |  |                                      |
|--|--------------------------------------|
| X Mr. Robert Sherlock-President          | X Mr. Jason Kornegay, Superintendent |
| X Mrs. Elizabeth Monaghan-Vice President | X Mrs. Marci Krasny, Board Secretary |
| Mrs. Nicole Bollenbach                   |                                      |
| X Mrs. Megan Bruton                      |                                      |
| X Mrs. Alicia Noon                       |                                      |

**Review of Minutes**

- April 27, 2020 Regular Meeting Minutes

Motion to approve the minutes as presented.

**Motion: Mrs. Bruton**

**Second: Mrs. Monaghan**

**Voice Vote:**

**Ayes:**

**Nays:**

**Abstentions:**

**All Voted Yes. Motion Carried**

**Board President's Report - Mr. Robert Sherlock**

- NONE

**Chief School Administrator's Report – Mr. Jason Kornegay**

- Mr. Kornegay explained banked cap and S2 law about 2% cap. He additionally stated that going forward we must form a committee to determine the path the town wants for the school. He stressed the importance of not making decisions based on finances but what is bst for the students and the town.
- Mr. Kornegay described possibilities for school merger or full send receive. He outlined the differences of each and explained how a merger would require a town vote to dissolve and create a new district.
- Mr. Kornegay explained to the public that possibly we may receive an other 25% reduction in State Aid

**Harassment, Intimidation, and Bullying (HIB) Report**

Month	# Incidents Investigated	# Incidents HIB Confirmed	Remediation (Y/N)	Discipline (Y/N)
July	0	0		
August	0	0		
September	0	0		
October	0	0		
November	0	0		
December	1	1	N	Y
January	0	0		
February	0	0		
March	0	0		
April	0	0		
May				
June				

**April Safety Drill Report**

## None-COVID

### Board Secretary's Report - Mrs. Marci Krasny

- Report on sink hole on front lawn of building. Work is being done to determine if it is a catch basin and if the lid just deteriorated.

### Future Board of Education Meetings

- June 16, 2020 - Regular Business Meeting

### Hampton Student Enrollment

Pre-K	19	Grade 6	15
Kindergarten	12	Grade 7	9
Grade 1	7	Grade 8	12
Grade 2	15	ABA Program	3
Grade 3	6	BD Program	8
Grade 4	10	Choice In	7
Grade 5	10	Choice Out	5
Out of District	2		

### COMMENTS FROM THE PUBLIC I (Public discussion of agenda items)

***Brief comments on any matter of interest to the district should be reserved for the time reserved in the order of business. File Code: 9322***

*During each regular meeting, two opportunities are provided for citizens to ask questions and to make comments. During the first opportunity, early on the agenda, comments are invited regarding subjects on this agenda. The second opportunity occurs just prior to adjournment, when citizens may address general questions and comments to the Board. Persons wishing to speak must, upon being recognized, rise and state their name and address. The Board reserves the right to establish rules for the conduct of its meetings including such matters as the time at which the public will be heard if at all, who may speak, and for how long. All such rules shall be monitored by the presiding officer. All cell phones must be turned off or be in vibrating or silent ring mode. Persons should leave the meeting room before answering their cell phones. All comments and questions must be addressed to the Board President or the presiding officer, and shall be limited to school-related issues. If personal remarks or discourteous statements are made, the presiding officer may require the speaker to sit down.*

### **Discussion:**

The meeting started with questions about a merge/send receive. Mr. Singer explained that tax increases are not sustainable. Various members of the public showed their interest in joining the committee (Mrs. Johnson and Mrs. Phelan) for the future of the school. Mrs. Johnson asking if we could set up email blasts like what is being done in Lebanon Township to inform the public of BOE meetings.. We will be researching that option. Mrs. Johnson suggested the possibility of making Hampton a Special Education School after the district was dissolved. Mr. Walton, former Freeholder and Mayor expressed how in the past he was on a committee about merging districts in Hunterdon County and that at that time it was not feasible. Some towns would be paying higher taxes

versus other districts.

**COMMITTEE REPORTS**

**A. BUILDING AND GROUNDS**

None

**B. FINANCE**

Motion to approve items B-1 to B-6 as presented.

**B-1 Approve Monthly Bill List**

Motion to approve the Bill List as recommended by the Chief School Administrator and School Business Administrator for the period of April 27,2020, through May 11, 2020.

<b>Fund</b>	<b>Total</b>
Fund 10 – Current Expense	\$10,187.31
Fund 11 - Current Expense	\$128,555.26
Fund 20 – Special Revenue	\$227.00
Fund 30 – Capital Outlay	0
Fund 40 – Debt Service	0
Fund 50 – Food Service	\$1,879.24
Fund 65 - BD/ABA Program	0
Grand Total:	\$140,848.81

**B-2 Monthly Transfers**

Motion to approve all budget transfers as recommended by the Chief School Administrator and School Business Administrator for the month of May 2020 in the amount of \$0

**B-3 Sussex County Regional Transportation Agreement**- Motion to approve the participation in coordinated transportation services through Sussex County Regional Services for the 2020/2021 school year for the transport of students for special education, non-public school education, or regular education. The administrative fee for such services for the 2020/2021 school year is 4% of the contract costs.

**B-4 Hunterdon County ESC Technology Agreement** - Motion to approve the participation in coordinated Technology Services Agreement through Hunterdon ESC for the 2020/2021 school year for onsite support services and systems administration.

**B-5 Realtime Student System**- Motion to approve the contract to continue using Real Time for our Student Information System for the 2020/2021 school year for Student Information System, Special Education System, SGO Module and Notification/Alert System.

**B-6 Lebanon Middle School Tuition Contract**

Motion to approve the 2020/2021 Tuition Contract For Hampton students in grades 6th to 8th attending Lebanon Township School in accordance with the Send/Receive Agreement in the amount of \$322,000.

Motion: Mrs. Bruton

Second: Mrs. Monaghan

Mrs. Bollenbach	Mrs. Bruton	Mrs. Monaghan	Mrs. Noon	Mr. Sherlock
	Y	Y	Y	Y

### C. PERSONNEL AND NEGOTIATIONS

Motion to approve personnel items C-1 and C-4 as presented.

#### C-1 Non-Tenured Teacher Contracts 2020-2021

Motion to approve offering an employment contract to the following list of Non-Tenured Teachers for the 2020-2021 school year at an annual salary determined by the 2018-2021 collective bargaining agreement.

Teacher	Position	FTE	Column	2020-21 Salary
Anne Bruno	Special Ed Teacher	1.0	BA/5	62,396.41
Alexandria DeGaris	Preschool Teacher	1.0	BA/1	53,404.00
Mary Hurford	Library Teacher	0.2	BA/2	10,680.80
Gena James	Music Teacher	0.25	BA/2	13,351.00
Mary Meyer	Second Grade Teacher	1.0	MA/4a	59,566.00
Amy Puppo	LDT/C	0.2	MA/7	13,659.10
Matthew Ryerson	Fourth Grade Teacher	1.0	BA/4a	57,512.00
Dominique Trepiccione	Kindergarten Teacher	1.0	MA/1	55,458.00
Nancy Tyerech	Fifth Grade Teacher	1.0	MA/4b	62,647.00
Mark Woodward	Physical Ed. Teacher	0.75	BA/2	40,053.00

#### C-2 Tenured Teacher Contracts 2020-2021

Motion to approve offering an employment contract to the following list of Tenured Teachers for the 2020-2021 school year at an annual salary determined by the 2018-2021 collective bargaining agreement.

Teacher	Position	FTE	Column	2020-21 Salary
Thea Anaston	Social Worker	0.2	MA/13 + longevity	17,274.96
Tina Attanasio	Special Ed. Teacher	1.0	BA/8b	70,349.50
Michael Grossman	Third Grade Teacher	1.0	MA/13 + longevity	86,280.30

Elizabeth Kouriatis	Art Teacher	0.2	BA/3	16,637.40
Janet Legg	First Grade Teacher	1.0	BA/12 + longevity	79,562.71
Trina Schafer	Nurse	1.0	MA/11	79,079.00
Courtney Scherer	Psychologist	0.2	MA/8a	13,967.20
Kathleen Walton	Special Ed. Teacher	1.0	MA/13	82,780.31

**C-3 Non-Certificated Staff Contracts 2020-2021**

Motion to approve offering an employment contract to the following list of Non-Certificated Staff for the 2020-2021 school year at an annual salary determined by the 2018-2021 collective bargaining agreement.

Employee	Position	FTE	2020-21 Salary
James Neidlinger	Custodian	1.0	65,202.16 (includes longevity)
Matt Schafer	Custodian	0.5	19,580.78
Christopher Neidlinger	Custodian	0.2 - 0.4	\$20.00 per hour

**C-4 Non-Affiliated Staff Contracts 2020-2021**

Motion to approve offering an employment contract to the following list of Non-Affiliated staff members for the 2020-2021 school year.

Employee	Position	FTE	2020-21 Salary
Mary Hurford	Instructional Aide	0.8	16,023.25
Patricia Toth	Instructional Aide	1.0	23,128.04
Michelle Stecker	Instructional Aide	1.0	19,401.06
Diane Weston	Confidential Secretary to the Superintendent & Administrative Assistant to the CST	1.0	TBD
RuthAnn Dalrymple	Principal	1.0	TBD

Motion: Mrs. Noon      Second: Mrs. Bruton

Mrs. Bollenbach	Mrs. Bruton	Mrs. Monaghan	Mrs. Noon	Mr. Sherlock
	Y	Y	Y	Y

**Voice Vote:**

**Ayes:**

**Nays:**

**Abstentions:**

**All Voted Yes. Motion Carried**

**D. POLICY**

**E. CURRICULUM AND TECHNOLOGY**

**E-1** Motion to approve the following resolution approving the district’s program of virtual instruction to meet the 180 day school requirement.:

**WHEREAS**, in response to the COVID-19 pandemic, the Governor has declared a state of emergency and a public health emergency, and ordered all schools closed for in-person instruction; and

**WHEREAS**, in response to the COVID-19 pandemic, the Legislature has revised N.J.S.A. 18A:7F-9 to permit the use of virtual instruction to establish compliance with the 180 school day requirement during a public health emergency, subject to Board approval of a virtual instruction program;

**NOW THEREFORE, BE IT RESOLVED** that the Board hereby approves the District’s program of virtual [or remote] instruction to meet the 180 school day requirement, which was previously submitted to the Department of Education on May 12, 2020, and implemented since the District’s closure on March 16, 2020.

Motion:Mrs. Bruton

Second: Mrs. Monaghan

Mrs. Bollenbach	Mrs. Bruton	Mrs. Monaghan	Mrs. Noon	Mr. Sherlock
	Y	Y	Y	Y

**F. COMMUNICATION**

**COMMENTS FROM THE PUBLIC II (Public discussion of agenda items)**

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**Discussion:**

None

**EXECUTIVE SESSION (if needed)**

**Motion: Mrs. Bruton                      Second: Mrs. Mionaghan                      Time: 8:20 pm**

**RESOLVED**, pursuant to N.J.S.A. 10:4-13 and 10:4-12 that the Hampton Borough Board of Education hold a closed Executive Session regarding one or more of the following matters: personnel. It is expected that the discussion undertaken in this closed session can be made public at the time official action is taken.

**Voice Vote:                      Ayes:                      Nays:                      Abstentions:**  
**All Voted Yes. Motion Carried**

**Reconvene into Public Session:**

**Motion: Mrs. Monaghan                      Second: Mrs. Noon                      Time: 9:01 pm**

**Voice Vote:                      Ayes:                      Nays:                      Abstentions:**  
**All Voted Yes. Motion Carried**

**ADJOURNMENT**

**Motion: Mrs. Bruton                      Second: Mrs. Monaghan                      Time: 9:05pm**

**Voice Vote:                      Ayes:                      Nays:                      Abstentions:**

Resolved the Board adjourn the Regular Business Meeting of May 11, 2020 at 9:05 pm.